

Engage Education Carbon Reduction Plan

Supplier name: Engage Education

Publication date: 1st September 2025

Commitment to achieving Net Zero

Engage Education is committed to achieving Net Zero emissions by 2050. We recognise the responsibility we have to reduce emissions across our operations and supply chain and to support wider national decarbonisation goals.

Baseline Emissions Footprint

Baseline emissions represent the greenhouse gases produced prior to the introduction of any reduction strategies. This baseline is used as the reference point for future reductions. Engage Education has completed its first full organisational carbon assessment for the reporting period 2021. This reporting period will be used as our Baseline Year.

Baseline Year: 2021

Baseline Emissions: 478.94 tCO₂e

Additional Details relating to the Baseline Emissions calculations

Our historic baseline was established before the introduction of PPN 06/21 and does not fully meet the reporting requirements of this measure. In particular, Scope 3 emissions were not previously captured or reported, and some data sources did not align with current GHG Protocol expectations. We are retaining this baseline for transparency, but future annual updates will expand the data set to include the required subset of Scope 3 emissions in line with the reporting standard for Carbon Reduction Plans. This means that year-on-year comparisons may include improved data accuracy rather than operational changes alone.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	34.11 tCO ₂ e
Scope 2	444.93 tCO ₂ e
Scope 3 (Included Sources)	N/A [as above]
Total Emissions	478.94 tCO ₂ e

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	32.85 tCO ₂ e
Scope 2	428.47 tCO ₂ e
Scope 3 (Included Sources)	3.78 tCO ₂ e
Total Emissions	465.1 tCO ₂ e

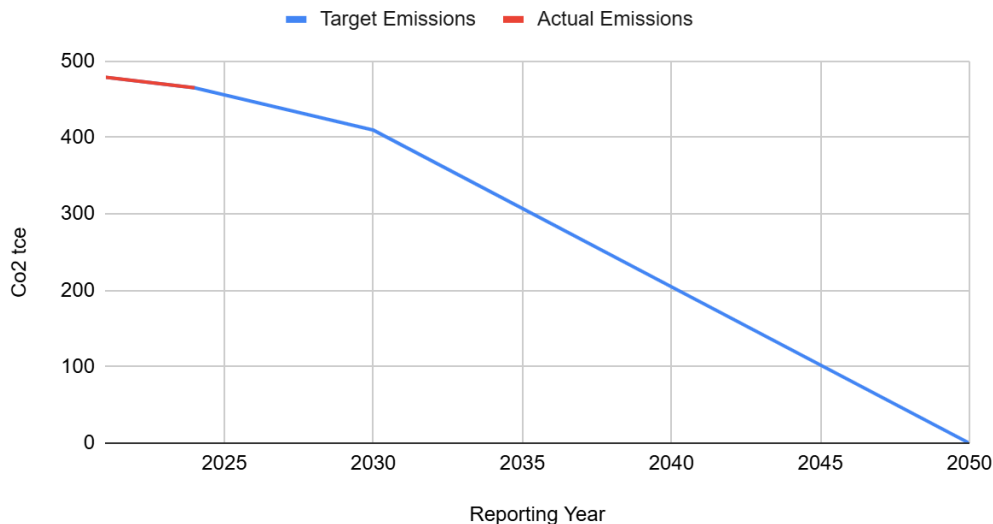
Emissions Reduction Targets

Engage Education is committed to reducing emissions across Scopes 1, 2 and the required Scope 3 categories in line with our commitment to achieve Net Zero by 2050.

We project that carbon emissions will decrease over the next five years to **409.74 tCO₂e by 2030**, representing a 14% reduction from the baseline. This calculation is based on the reduction from our baseline to the present, over the next 5-year period.

Progress against these targets can be illustrated in the graph below.

Co2 tce vs Reporting Year



Carbon Reduction Projects



Completed Carbon Reduction Initiatives

The following measures have been completed or implemented since the baseline year. The reductions achieved equate to 13.84, representing a **2.8% decrease** from baseline emissions. These measures will be in effect during the performance of this contract.

Completed initiatives include:

- Introduction of LED lighting and automated lighting controls across office spaces
- Reduction in business travel through increased use of video conferencing technology
- Implementation of a hybrid working policy to reduce commuting emissions
- Increased recycling and waste management processes within our offices
- Supplier engagement to encourage lower-emission products and services
- Establishment of an internal Environmental Policy with emphasis on resource efficiency and energy reduction

Future Carbon Reduction Initiatives

Engage Education intends to implement the following measures to further reduce emissions:

- Relocation or optimisation of office space to improve energy efficiency
- Introduction of formal supplier sustainability requirements, focusing on emissions and waste reduction
- Installation of renewable energy sources where feasible
- Further increases in remote meeting technology to reduce travel demand
- Carbon literacy training for staff to support behavioural change
- Engagement with industry bodies to adopt the Science-Based Targets Initiative principles
- Review and potential certification to ISO 14001 Environmental Management

Declaration and sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been recorded in line with the GHG Reporting Protocol Corporate Standard and relevant Government emission conversion factors for greenhouse gas reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in line with the standard for Carbon Reduction Plans and the Corporate Value Chain Standard.

This plan has been reviewed and approved by the Board of Directors.

Signed on behalf of the Supplier:

Nina Boniface

Name: Nina Boniface

Position: Associate Director of Transformation and Marketing

Date: 8th December 2025